Advertisement for Recruitment of Teaching Positions

Gangadhar Meher University
Sambalpur – 768 004, Odisha

Advertisement No: 002/REC/GMU/FAC; Sambalpur   **Dated: 18/07/2019**

Online applications are invited for the teaching positions of Assistant Professors (86 posts) in Gangadhar Meher University (hereafter GMU), Sambalpur – 768 004, Odisha, India.

Eligible Indian Citizens with good academic record, having adequate/prescribed teaching and research experiences in related areas of the concerned or relevant or allied subjects should fill in **Online Application Form** through GMU website/the following link https://recruitment.gmuniversity.ac.in/ and must submit hard copy of application form [*in seven copies*] through Speed/Registered Post/Couriers only along with self-attested photocopies of all supporting documents [*one set only*].

[*Important Note: Seven printed copies of the signed application downloaded after completion of the online submission of the application form + One set of self-attested supporting documents are essential while submitting seven printed copies of the application form to the University*]

S. No.	Timeline of events	Date
1.	Opening date of online application	19.7.2019
2.	Closing date of online application	14.8.2019 at 23:59:59
3.	Closing date of receipt of printed copy of the application	24.8.2019 at 17:00

Application Fee & facilitation charges in INR				
S. No.	Category	Fee** (in INR)	Facilitation** charges (in INR)	Total amount (in INR)
4.	UR, SEBC	2500.00	250.00	**2750.00**
5.	SC/ST/PwD and Women	1500.00	250.00	**1750.00**
6.	Those* who have applied earlier against Advertisement No: 001/REC/GMU/FAC; Sambalpur; dated 28.05.2018	Nil	250.00	**250.00**

*However, they are required to fill up the data on the new format of the application. **The application and facilitation charges are non-refundable.

The essential qualifications for the following positions will be as per the UGC Regulations, 2018 published in the Gazette of India; New Delhi, Wednesday, July 18, 2018.

Code	Name of the Department/ Subject	Faculty Positions and Number of Posts*			
		Assistant Professor			
		Total	UR	SC	ST
1.	Anthropology	4	1 + 1W	1	1
2.	Biotechnology	4	1 + 1W	1	1
3.	Botany	4	1 + 1W	1	1
4.	Chemistry	4	1 + 1W	1	1
5.	Commerce	4	1 + 1W	1	1

6.	Computer Science	2	1 + 1W	0	0
7.	Economics	4	1 + 1W	1	1
8.	Education	4	1 + 1W	1	1
9.	English	4	1 + 1W	1	1
10.	Geography	4	1 + 1W	1	1
11.	Hindi	3	1 + 1W	0	1
12.	History	4	1 + 1W	1	1
13.	Library and Information Science	4	1 + 1W	1	1
14.	Mathematics	4	1 + 1W	1	1
15.	Odia	4	1 + 1W	1	1
16.	Philosophy	3	1 + 1W	0	1
17.	Physics	4	1 + 1W	1	1
18.	Political Science	4	1 + 1W	1	1
19.	Psychology	4	1 + 1W	1	1
20.	Sanskrit	4	1 + 1W	1	1
21.	Sociology	4	1 + 1W	1	1
22.	Statistics	2	1 + 1W	0	0
23.	Zoology	4	1 + 1W	1	1
		86	46	19	21

[UR]Un-Reserved; [SC]Scheduled Caste; [ST]Scheduled Tribe; [SEBC]Socially & Educationally Backward Class; [W]Women
*Appropriate number of posts shall be filled up from the PwD category (as per functional classification given in the Table below) in the posts of Assistant Professor (3) as per the Rights of Persons with Disabilities Act, 2016, consequent upon the availability and participation of candidates in the interview for the subjects.

S. No.	Posts	Functional Classification
1.	Professor/ Associate Professor/ Assistant Professor (Arts)	B, LV, OA, OL, BL, HI with suitable aid and having good speech
2.	Professor/ Associate Professor/ Assistant Professor (Commerce)	BL, OL, OA (MNR) & HI with suitable aid
3.	Professor/ Associate Professor/ Assistant Professor (Science)	BL, OL, OA (MNR) & HI with suitable aid

Code: B – Blindness; BL – Both legs affected but not arms; HI – Hearing impaired; LV – Low vision; OA – One arm affected (Right or Left): (a) impaired reach, (b) weakness of grip, (c) ataxia; OL – One leg affected (Right and/or Left); MNR – Mobility not be restricted

**'W' indicates post reserved for women candidates.

Essential Qualifications

Assistant Professor [Scale of Pay: Rs. 15600-39100 with AGP of Rs. 6000]

Eligibility (A or B):

A.

(i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National

Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

a) The Ph.D. degree of the candidate has been awarded in a regular mode;

b) The Ph.D. thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal or in the UGC CARE list of journals (UGC Approved List of Journals has been replaced by UGC-CARE list, w.e.f. 14.06.2019, Refer Public Notice on Academic Integrity released by the UGC, New Delhi - Notice No.F.1-1/2018(Journals/CARE); dated 14th June, 2019) [https://ugccare.unipune.ac.in/site/website/index.aspx]

e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programs in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

[*Important Note: UGC Regulations 2018; dated 18th July 2018 or its any amended version thereafter prevalent on the last date for submission of application shall be applicable for determining the eligibility, qualification, experience and pay scale for all positions.*]

Desirable Qualifications

S. No.	Subject	Specialization
1.	Anthropology	Biological/Physical Anthropology; Social Anthropology; Archaeological Anthropology
2.	Biotechnology	Industrial microbiology/Enzyme technology; Plant tissue culture & Plant genetic engineering; rDNA technology /Animal tissue culture/Genetic engineering/Proteomics; Medical Biotechnology; Bioprocesses & Fermentation technology; *In silico* studies &

		modeling; Biosenors/Nanomedicine; Environmental/Agricultural nanotechnology
3.	Botany	Mycology; Microbiology; Plant breeding; Agronomy; Economic botany; Molecular taxonomy; Biochemistry; Molecular biology; Ecology; Crop production; Plant pathology; GIS; Water management; Weed science; and Biotechnology
4.	Chemistry	Mathematical chemistry; Physical chemistry; Biological Chemistry; Inorganic chemistry, Organic chemistry
5.	Commerce	Accounting; Finance; Management; Marketing; Small business and entrepreneurship; Non-profit and Social entrepreneurship; and Environmental management; Managerial economics; Computer application in business; Business statistics and e-Commerce
6.	Computer Science	Artificial intelligence; Cognitive science; Computer graphics; Data processing; Information technology; Software engineering
7.	Economics	Econometrics; Mathematical economics; Quantitative development economics; Computer applications in economics; Financial economics; Corporate finance; Environment and resource economics; Behavioral economics; Actuarial Economics
8.	Education	Pedagogy; Economics of education; History of education; Educational technology and ICT; Educational philosophy; Educational psychology
9.	English	Linguistics and ELT; English literature
10.	Geography	Geospatial-Information Science and Remote Sensing; Human dimensions of global change – Coupled human and natural systems; Land cover – Land use change; Carbon, Vegetation dynamics and Landscape-Scale processes; Climatology; Cartography; Computer application; Ecology, environment and sustainable development; Geodesign
11.	Hindi	Functional Hindi, Computing Hindi, Translation, Journalism
12.	History	Ancient India and Indian Archaeology, Modern Indian history; Indian culture; Epigraphy; Economic history; History of science and technology; Gender history; Numismatics
13.	Library and Information Science	Knowledge organization and processing (Classification & Cataloguing), Library information and society; Library management system; Bibliometrics; Digital libraries and related technology; Internet applications in information services; Metadata and information retrieval; Information systems
14.	Mathematics	Actuarial Science, including Mathematical finance; Applied Mathematics including Mathematical physics; Combinatorics & Optimization including Mathematical optimization; Computational mathematics; Health informatics option; Mathematical economics
15.	Odia	Functional Odia; Computing Odia; Translation; Journalism
16.	Philosophy	Indian Philosophy; Logic; Analytic philosophy (Western Philosophy) Continental philosophy/Ethics; Philosophy of religion
17.	Physics	Experimental and theoretical astrophysics; atomic physics; molecular physics; Biophysics; Chemical physics; Medical physics; Condensed matter physics; Cosmology; Geophysics; Gravitational physics; Material science; Microelectronics; Nuclear physics; Optics; Radio-physics; Electromagnetic physics
18.	Political Science	Modern political theory; Political thought; International politics and relation; Public administration; Public policy analysis
19.	Psychology	Clinical psychology; Counseling psychology; Educational psychology; Industrial psychology; Positive psychology; Experimental psychology; Cognitive psychology; Neuropsychology
20.	Sanskrit	Ancient and modern Sanskrit literature; Grammar; Indian philosophy; Functional Sanskrit; Sanskrit and science
21.	Sociology	Environmental sociology; Inequality; Democracy, Environmental justice and Social stratification; Social dimensions of environmental disasters; Sociology of agriculture and Food systems, Immigration politics; Socio-economic exclusion and Inclusive growth; Man and environment interaction
22.	Statistics	Applied Statistics; Mathematical statistics, Statistics of stochastic processes, Reliability theory; Inferential statistics and computer applications
23.	Zoology	Neurobiology and Behavior; Biochemistry and Biotechnology; Biophysics; Molecular biology and molecular taxonomy; Fish Biology and Aquaculture; Endocrinology, and Reproductive Biology; Entomology and Pest Management; Cell biology and Genetic; Biodiversity, Chronobiology, Immunology, Developmental Biology, Environmental Biology; Systematic; Parasitology; Economic zoology

Note: Preference will be given to candidates having research experience and academic exposure in the specialized areas mentioned above against each subject. However, candidates with specializations other than the specified above are most welcome to offer their candidature.

General Guidelines and Instructions:

1. The eligible and interested persons are required to apply online in the format available on the University Website https://recruitment.gmuniversity.ac.in/. Only online applications will be accepted.

2. Incomplete application form without scanned signatures and other mandatory supporting documents shall be summarily rejected. University shall not entertain any correspondence in case of incomplete information and unfurnished supporting documents.

3. Mere eligibility will not entitle any candidate to be called for interview. The short listing of the candidates to be called for interview shall be carried out as per Appendix II Table: 3A of UGC Regulations, 2018. Please refer UGC Regulations 2018 for details about qualifications. The age of superannuation would be as per the rules and regulations of the Government of Odisha (GoO).

4. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned in UGC Regulations, 2018/ GoO rules are permissible, based only on the qualifying marks without including any grace marks.

5. Only matriculation/SSC certificate/pass certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.

6. Candidates belonging to SC/ST/SEBC category should submit proper caste certificate as per the guidelines and the certificate format of the GoO.

7. Candidates belonging to SEBC category, but coming in creamy layer will not be entitled to the benefits of reservation and shall have to apply as General Category candidate. In the case of SEBC reservations, recent certificate should be issued from competent authority particularly with reference to Non-creamy layer. Those who fail to submit the required certificate(s) will be treated under General Category, subject to fulfillment of other terms & conditions.

8. The candidates applying under PwD Category are required to submit the Disability Certificate issued by the competent authority in the format prescribed by Government of Odisha/India for this purpose.

9. The University reserves the right to:

    (i) Draw panel(s) for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.

    (ii) Not to fill up any of the advertised position(s).

10. No correspondence regarding consideration of late applications will be entertained.

11. (a) The period spent by the candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as research experience.

    (b) As per the UGC Communication dated 1 March, 2016, a certificate from the employer/ head of the Institution/University has to be uploaded mentioning that *the period of active service spent on pursuing Research Degree, i.e., for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.*

12. Advertisement No., Subject and the level of the Post applied for should be clearly indicated in the online application form. Candidates must ensure the same before applying online.

13. Separate online Application Form is required to be filled if intending to apply for multiple subjects [for example, Botany and Biotechnology] to be accessed from the following link: https://recruitment.gmuniversity.ac.in/.

14. Applications of the in-service candidates are liable to be rejected, if not routed through the concerned employer. However, candidates may submit advance copies of the application to avoid delay and produce NOC from their employer at the time of interview.

15. In-service candidates should ensure that CCRs/Performance Appraisal Report of last five years are received by the Registrar of the University confidentially at least 05 days before the date of interview failing which they may not be awarded the marks/credits towards CCRs as provided in the University Statutes.

16. Candidates applying for various faculty positions should go through the essential qualifications and other instructions carefully before applying and also upload/submit scanned copies of all documents in support of their claims.

17. The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in the process of selection in case any inadvertent mistake is detected even after issue of appointment letter.

18. The University shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable/ clandestine antecedents and has suppressed any information, then his/her service shall be terminated.

19. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date prescribed for the receipt of applications, for which the candidates are advised to be in the lookout for announcements in the following link: https://recruitment.gmuniversity.ac.in/.

20. The applicants are requested to submit the application online along with all the prescribed documents within the time line.

21. An undertaking to be given by the candidates mentioning that *'the publications submitted by them are free from any plagiarism and if any plagiarism is found later, their candidature/selection shall stand rejected/ cancelled.'*

22. As per the UGC communication dated 21st September 2016, *"if the M.Phil./Ph.D. degree is awarded by a Foreign University, the Indian Institution considering such a degree shall refer the issue to a Standing Committee constituted by the concerned institution for the purpose of determining the equivalence of the degree awarded by the foreign University."*

23. The decision of the Vice-Chancellor, Gangadhar Meher University in all matters relating to eligibility, acceptance or rejection of applications, mode of selection and conduct of interview will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection from any individual or his/ her agency.

24. The University reserves the right to change the number and nature of posts/reservation status/vacancies in case of any discrepancy without assigning any reason thereof.

25. Canvassing in any form will be treated as a disqualification for the post.

26. Candidates must be in sound health. They must, if selected be prepared to undergo such medical examination and satisfy such medical authority as the University may require.

27. No TA/DA will be paid by the University to any candidate for appearing at the interview.

28. In case of any disputes/suits or legal proceedings against the GMU related to the recruitment, the jurisdiction shall be restricted to the courts in Sambalpur, which is the HQs of the University.

29. No request for change of post(s) and update of new information in the applications form will be entertained after the last date of application.

30. It is mandatory for all earlier applicants [refer Advt. No. 001/REC/GMU/FAC; Sambalpur; dated 28.05.2018] to fill up the new application format and send the hard copy of the application [in seven copies] afresh. **In no case, application form submitted with reference to the earlier advertisement made in May 2018 will be accepted**.

Sd/

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Memo No. 3476/GMU; Date:18.7.2019

1. All Heads of University P.G. Departments, Amruta Vihar/Chairman, P.G. Council with a request to display the advertisement in the Notice Board.
2. All Officers of GM University.
3. Notice Board, Gangadhar Meher University.
4. Registrars of all UGC recognized Universities in India.
5. The Director, Employment, Odisha, Unit-III, Bhubaneswar-1 with five copies of Advertisement for information and necessary action.
6. Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi for information.
7. University News – AIU (http://www.aiu.ac.in/university/universitynews.asp)
8. 10 copies to Establishment Section of the GM University.

Sd/

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Memo No. 3477/GMU; Date:18.7.2019

A copy of the Advertisement is forwarded for information to:

1. The Principal Secretary to Hon'ble Chancellor, Gangadhar Meher University, Raj Bhawan, Bhubaneswar- 751008.
2. The Commissioner-cum-Secretary, Department of Higher Education, Bhubaneswar-751001.
3. The Director, Higher Education, Odisha, Bhubaneswar-751001.
4. The Employment Officer, Special Employment Exchange for Physically Handicapped, National Career Service Centre for Differently Abled, Government of India, Pokhariput, P.O. Khandagiri, Bhubaneswar-751030.
5. The Director, State Institute of Disability Rehabilitation Odisha, Capital Hospital Campus, Unit -6, Bhubaneswar-751001.

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