

GANGADHAR MEHER UNIVERSITY
Amruta Vihar, Sambalpur-768004



Letter No. 1010/2A-03/2023-24/GMU

Date 22/02/2024

ADVERTISEMENT

For engagement of retired Associate Professors/ Guest faculties (Assistant Professor)

Applications (in prescribed forms, available in Gangadhar Meher University website: www.gmuniversity.ac.in) are invited from eligible candidates to fill up vacancies against temporary positions vide Order No.4477/HE dt.01.02.2024 and vide Order No. 4478/HE dt.01.02.2024. Candidates are required to submit the hard copies of the filled-in application form with required documents to the office of the Registrar, GMU **by hand or speed post latest by dt.04.03.2024 (5:00 pm)**. Candidates are required to send the soft copy of the filled-in application form with required documents to the following mail: recruitment@gmuniversity.ac.in

1. Category of faculties:

- i. The vacancy of Associate Professor will be filled up by retired Associate Professors only.
- ii. The vacancy of Assistant Professor will be filled up by way of engagement of guest faculties.
- iii. The retired faculties could be from any Govt., aided or private higher education institutions of the Country possessing appropriate qualifications.

2. Educational Qualifications: As per UGC Guidelines, 2018

3. Tenure of engagement:

- i. The tenure of engagement of faculties under this arrangement shall be for a maximum period of 1 year at a time or till the vacancies are filled in through regular manner whichever is earlier.
- ii. The continuation of engagement shall be subject to satisfactory performance during the quarterly review.
- iii. The engaged Retired faculties may continue with the teaching till they attain 70 years of age, subject to periodical review of satisfactory performance.
- iv. This arrangement is purely temporary in nature and there will not be any regular/contractual/ad-hoc appointment against this arrangement under any circumstances and in any manner.

4. Honorarium:

Honorarium shall be paid to faculties under this arrangement as per the details given below:

Sl. No.	Position	Work Assignment	Honorarium per Month** (in Rs.)
1	Associate Professor (Retired Associate Professors to be engaged against the vacant posts of Associate Professors)	At least 35classes/ month and guidance in Research work including administrative responsibility	Rs.40,000/-
2	Assistant Professor (Guest Faculty) (Candidates with Ph.D. Degree and to be engaged for PG courses against the vacant posts of Assistant Professors)	Teaching. If more than 40 classes in any month is taken, then one has to undertake administrative assignment as given by University from the subsequent month onwards.	Rs.1000/- per class, Maximum 60 classes/month Rs.60000/- (Max.)
3	Assistant Professor (Guest Faculty) (Candidates without Ph.D. qualification for PG/UG Courses against the vacant post of Assistant Professor. Preference will be given to candidate having qualified NET)	Teaching. If more than 40 classes in any month is taken, then one has to undertake administrative assignment as given by University from the subsequent month onwards.	Rs.750/- per class, Maximum 60 classes/ month Rs.45000/- (Max.)

*If less than prescribed classes are undertaken by retired faculties, the honorarium will be given proportionately or shortfall can be adjusted against workload of immediate next month.

**No other allowances or financial benefits are allowed in favor of the retired teachers/guest faculties.

Handwritten signature and date:
22/02/2024

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1. The candidates engaged against position of Associate Professor/Guest Faculty will be allowed to avail 10 days leave in a year.
2. The payment of all statutory taxes including the income tax will be the sole responsibility of the Guest Faculties/ retired Associate Professors themselves.
3. All statutory deductions including Tax deduction at source (TDS) will be done by the University against the payable remuneration at applicable rates as per the prevailing laws, rules and regulations.

5. Duties and Responsibilities of engaged faculties:

* The faculties engaged under this arrangement shall have the following additional duties and responsibilities, over and above as mentioned against work assignment at point 4 above:

* Academic work like teaching courses, conducting examination and research guidance. They will be entitled to guide research projects of UG and PG students. However, in case of research projects or Guiding Ph.D. they will be eligible to become Co-guides depending on their qualifications and experience.

* Conducting research and/or taking up sponsored research projects as per the rules and regulations of the funding agency.

* Launching continuing education program in new and emerging areas.

* Organizing/attending National/International Conferences/Seminars / Symposia / Workshops with a co- organizer from the University/college but without any financial commitment from the University.

* Undertaking knowledge-based advisory/consultancy assignments in accordance with the University guidelines.

* Accepting invitations and delivering guest lectures at other institutions.

* Participation in academic/research Committees at the University and elsewhere, when required.

* However, they shall not be eligible for holding administrative or financial responsibilities.

6. Vacancy Position*

Sl. No.	Department/Subject	Associate Professor	Assistant Professor (Guest Faculty)	Total
1	Anthropology	-	4	4
2	Biotechnology	1	2	3
3	Botany + AECC (Environmental Studies)***	2	2+1***	4+1***
4	Chemistry	-	4	4
5	Commerce	4	5	9
6	Computer Science + Skill Training +Communication and Life Skill**	1**	2+4+1**	2+4+2**
7	Economics	1	4	5
8	Education	2	1	3
9	English + AECC	1	3+1	4+1
10	Geography	-	4	4
11	Hindi + AECC	2	2+1	4+1
12	History	2	3	5
13	Library and Information Sc.	2	1	3
14	Mathematics	1	5	6
15	Odia + AECC	2	3+1	5+1
16	Philosophy	2	1	3
17	Physics	-	4	4
18	Political Science	1	4	5

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19	Psychology	2	3	5
20	Sanskrit + AECC	2	3+1	5+1
21	Sociology + Ethics	1	2+1	3+1
22	Statistics	1	2	3
23	Zoology	2	5	7
	Total	32	80	112

*The vacancies mentioned above are subject to change as per requirements of the schools/university.

**Candidates having qualifications in computer science with courses/ experience in skill training are desirable

*** For AECC (Environmental Studies), M. Sc. in Environment Science is desirable qualification for engagement.

Note: Guest faculties already working in the university may continue at the old terms and conditions.

7. Mode of Selection:

- The selection of candidates for engagement to the temporary positions of Associate Professor/Guest Faculty etc. shall be made on the basis of evaluations as under:
 - General Career : 30% weightage
 - Teaching + Research Experience : 20% weightage
 - Interview + Demo Class : 50% weightage
- The duration of Demo Class will be of 10–15 minutes.
- The topic for demo class will be as per the choice of the candidate.
- A panel will be prepared based on the recommendations of the selection committee and it will be valid for one year from the date of publication of result.

8. Addendum/corrigendum, if any, shall be posted only on the University website.

9. The university reserves the right to fill or not to fill the temporary vacancies without assigning any reasons thereof.

Roh
22/02/2024
Registrar

Memo No. 1011/GMV Date 22/02/2024

Copy along with a copy of the Advertisement is forwarded for information to-

- The Principal Secretary to Hon'ble Chancellor, Gangadhar Meher University, Raj Bhawan, Bhubaneswar-751008
- The Commissioner-cum-Secretary, Department of Higher Education, GoO, Bhubaneswar, Odisha-751001
- PA to Vice Chancellor for information of Vice Chancellor, Gangadhar Meher University, Sambalpur
- Chairman, PG Council, Gangadhar Meher University, Sambalpur
- Director, IQAC/ Deputy Registrar/ CoF/OIC, Academics/All heads for information
- All notice boards of the university/ University Website/ office of the PRO

Roh
22/02/2024
Registrar