



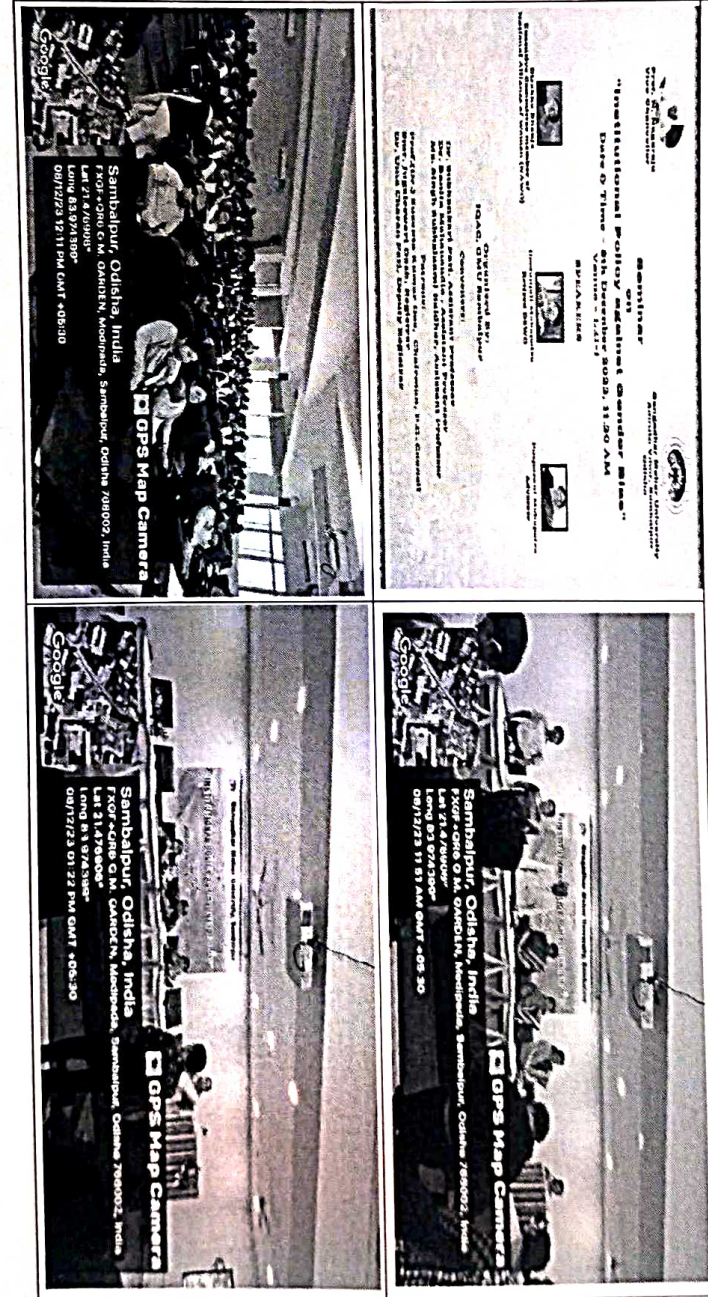
**GANGADHAR MEHER UNIVERSITY, SAMBALPUR**  
**Report on Extra-Mural Lecture/Seminar/Webinar/Workshop, etc.**

Name of the organizing School(s)		IQAC Gangadhar Meher University, Sambalpur				
Title of the event		INSTITUTIONAL POLICY AGAINST GENDER BIAS				
Date (DD/MM/YYYY) or Period (DD/MM/YYYY to DD/MM/YYYY) of the event		08/12/2023				
Name & Designation of the Convener(s) of the event		<p style="text-align: center;">Dr. Subhankari Pati, Assistant Professor          Dr. Banita Mahandia, Assistant Professor          Ms Singh Subhalaxmi Baidhar, Assistant Professor</p>				
Resource Persons Details		Sl.No	R.P. Name	Designation	Affiliation	Website link (if any)
		1	Mrs. Bisakha Bharja	Executive Committee Member of (NAWO)		
		2	Mrs. Geetanjali Mahapatra	Retired DSWO		
		3	Mrs. Pusparani Mohapatra	Advocate		
Participant's details		A.		200		
		No. of student participants from GMU				
		B. No. of student participants from outside GMU		00		
		C. No. of faculty participants from GMU		00		

<p>Description of the event and its Significance/Scope in 100-200 words</p>	<p>D.No. of professional participants (faculty/industry person etc.) from outside GMU</p> <p>00</p>	
	<p>Total number of participants (A+B+C+D)</p> <p>200</p>	
	<p>Name and address of University/ institute of the outside participants (up to 10)</p>	<p>S.No. Name of the University/institute Address of the University</p>
<p><b>GANGADHAR MEHER UNIVERSITY, AMRUT VIHAR, SAMBALPUR</b>  <b>TECHNICAL REPORT</b>  <b>TOPIC: "INSTITUTIONAL POLICY AGAINST GENDER BIAS"</b>  <b>DATE: 08-12-2023</b>  <b>TIME- 11.30 AM Onwards</b>  <b>SPEAKER- Mrs. Bisakha Bhanja, Executive Committee Member of (NAWO)</b>  <b>SPEAKER- Mrs. Geetanjali Mahapatra (Retired DSWO)</b>  <b>SPEAKER- Mrs. Pusparani Mohapatra (Advocate)</b>  The IQAC CELL, G.M University conducted a seminar on date 08-12-2023 from 11:30 am onwards. The meeting was attended by the faculty members of the University, Registrar, Deputy Registrar, IQAC members, Ph.D. Research Scholar, Students.  The meeting stated with playing of the University Anthem. Then Dr. Subhankari Pati introduced all the 3 speakers to the audience. Then all the speakers started their lecture on the topic "Institutional Policy Against Gender Bias". The very first lecture was started by Mrs. Bisakha Bhanja Madam addressing the basic issues and challenges which are faced by the women in the society. Also, she has illuminated about the stereotypical human psyche and wrong perception of the status of women who are naturally inferior. She further discussed various dimensions about the discrimination faced by women such as, eve-teasing, domestic violence of women in family etc. Then Mrs. Pusparani Mohapatra gave her deliberation about various institutional framework and policy which are leading to redressing the cumulative issues of women in various spheres. She further added that there are other institutional Mechanisms like Internal Complaint Committee (ICC) and Local Complaint Committee (LCC) for protecting the rights and self-esteem of women at workplace. Then Mrs. Gitanjali Mahapatra started her lecture with quantifying some legal institutional policies. She also enlightened the whole audience about such legal rights and acts like</p>		

Vishlaha and others vs state of Rajasthan (1997), Hindu Succession Act (1956) which is for safeguarding their fundamental rights and preserving their status as equal with men. All the 3 luminaries in their concluding remarks told that education, Awareness campaign, eliminating the stereotype, giving respect to women will be beneficial for their development. The lecture was followed by question answer session in which many students participated and asked various queries, students like Ganesh Pradhan, Sanjay Kumar Sahoo, Saroj Sahoo, Laxmipriya Behera asked questions. All the speakers were able to clarify all the queries and doubts raised by the audience. The seminar ended with the vote of thanks by Ms. Singh Subhalaxmi Baidhar.

Poster and Photograph/Media Clip of the event (insert upto 4 nos. of documents including poster)



Name/Full Signature of Convener(s)

1. Dr. Subhankari Pati : *Subhankari Pati* 8/12/23
2. Dr. Banita Mahanandia : *Banita Mahanandia* 8/12/23
3. Ms. Singh Subhalaxmi Baidhar : *Singh Subhalaxmi Baidhar* 8.12.2023

*[Signature]*  
 Director, IQAC  
 Gangadhar Meher University,  
 Sambalpur