



GANGADHAR MEHER UNIVERSITY, SAMBALPUR

Report on Extra-Mural Lecture / Seminar / Webinar / Workshop, etc.

Name of the organizing School(s)	IQAC				
Title of the event	Establishment of Crèche				
Date (DD/MM/YYYY) or Period (DD/MM/YYYY to DD/MM/YYYY) of the event	30/01/2024				
Name & Designation of the Convener(s) of the event	1. Dr. Sasmita Rani Shasini 2. Smt. Puspa Hembram				
Resource Persons Details	Sl.No	R.P. Name	Designation	Affiliation	Website link (if any)
	1				
	2				
Participant's details	A. No. of student participants from GMU				
	60				
	B. No. of student participants from outside GMU				
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C. No. of faculty participants from GMU					
30					

Description of the event and its Significance/Scope in 100-200 words	D.No. of professional participants (faculty/industry person etc.) from outside GMU			
	Name and address of University/ institute of the outside participants (up to 10)	S.No.	Name of the University/institute	Address of the University
<p>The existing laws that regulate crèche facilities at the workplace, the Code on Social Security, 2020 under the New Labour Codes also contains crèche-related provisions. As per the said Code, the employers may avail common crèche facility provided by either the Central Government, State Government or municipality or private entity or NGO, or any other organisation or group of establishments. Further, the draft Central Rules framed under the said Code states that the crèche facility shall be located within the establishment or at an appropriate distance from the establishment such that it is easily accessible to the women employees including a woman employee working from home.</p> <p>Keeping up to these legal provisions and the requirement of women employees of the Gangadhar Meher University, the Hon'ble Vice Chancellor has taken a noble step towards the establishment of a creche for the kids from in the age group of 06 months to 06 years in the University campus. The Vice Chancellor has been kind enough to sanction an amount of 40,000/ (Forth Thousand rupees) initially towards the opening of the creche in the Utility Centre temporarily. Dr.Samita Rani Shasini, Assistant Professor, School of History and Puspahembram, Assistant Professor, School of Psychology have been appointed as the Officers in Charge of the Creche and perform the overall supervision. The G. M. University Creche named "<u>UNMANA</u>" was inaugurated on 30th January, 2024 by the Hon'ble Vice Chancellor Prof. N. Nagaraju with the presence of all the staffs of the University.</p>	1			
	2			

Poster and Photograph/Media Clip of the event (insert upto 4 nos. of documents including poster)



Name/Full Signature of Conveners(s)

1. *Sasmita Rani Shastri*
2. *Puspa Hembram*

[Signature]
Director IQAC
Gangadhar Meher University
Sambalpur