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(P- 3/3)

07AA 271651

AGREEMENT

Agreement signed on this 22nd May, 2019

BETWEEN

M/S Care Security and Allied Services at Bhubaneswar(first party)

AND

The Registrar, G.M. University, Sambalpur (second party)

1. That, the Second Party is in need of the man powers/workers on daily wage basis for smooth management of the official business of the Gangadhar Meher University Sambalpur.
2. That, the First Party being a registered service agency has been providing the man powers/workers on daily wage basis since 01.02.2010, the First Party after negotiation agreed to deploy daily wagers as per rates noted against each type workers with effect from 22nd May, 2019 with certain terms and conditions.

(A)

I. Minimum wages per each working day for all categories of personnel is fixed as per government notification.

II. EPF @ 12% be deducted from gross total monthly wages of the personnel concerned as employees contribution.

III. EPF @ 13.15% of the gross total monthly wage of the personnel concerned is deposited as employers contribution.

M/s. Care Security & Allied Services

Pratap Kumar Panda
Managing Partner

REGISTRAR
GANGADHAR MEHER UNIVERSITY
SAMBALPUR

(B)

- I. ESI @ 1.75 % be deducted from gross total monthly wages of the personnel concerned as employees contribution.
- II. ESI @ 4.75% of the gross total monthly wages of the personnel concerned is deposited as employer's contribution.

Sl No.	Type of Person	Nature of Work	No. Of Persons	Minimum wage in Rs.	EPF 13.15%	ESI 4.75%	Service Charge 2% (5+6+7)	Total
1	2	3	4	5	6	7	8	9
1.	Skilled	As decided by the University	As decided	11289.00 @ 376.30/ per day	1484.50	536.22	266.19	13575.91
2.	Semi-Skilled	As decided by the University	As decided	9789.00 @326.30/ per day	1287.25	464.97	230.82	11772.04
3.	Unskilled	As decided by the University	As decided	8589.00 @286.30/ per day	1129.45	407.97	202.52	10328.94

(C)

I. Experienced personnel those who have work experience in similar Educational institution & will be given due weightage in the process of selection and fixation of remuneration.

(D)

I. For daily wagers engaged for day time work, payment will be made as per attendance during the working days.

II. University reserves the right to (a) assess the work performance of the deployed personnel, (b) even to seek withdrawal of the personnel(s) found inefficient and undisciplined by the Service Provider and (c) make requisition for new personnel as per the requirement of the university subject to mutually acceptable wages, terms and conditions.

III. The above rates, terms and conditions, etc., are to be effective from 22.05.2019.

IV. The Service Provider is required to submit the documents/returns to the University in respect of statutory dues, deposited in the account of outsourced personnel.

V. List of personnel to be engaged for the month, if so required will be intimated by the University by the first working day of every month.

VI. Identity cards with proper dress code are to be issued by the Service Provider to personal deployed by it.

VII. The service provider will engage a person to watch and supervise the personnel deployed by it.

M/s. Care Security & Allied Services
Pratap Kumar Panda
Managing Partner


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VIII. Other clarification and explanation to this agreement will be governed by the terms and conditions as detailed in the Tender Call Notice No. 3554/GMU dtaed.11.07.2018 in addition to the above category of Man powers/workers other new category of man powers/workers will be deployed as per the requirement of the University after negotiation of rates of wages mutually agreed upon and depending on suitability for the person deployed.

That for deployment of the personnel of above category in every month, the Second Party will pay the required amount of the wages to the first party as service charges. The Second Party reserves the right to disengage the daily wagers deployed by the First Party of performance of the daily wagers is not satisfactory, under intimation to the First Party.

That this agreement will be valid up to 31st March 2020 with effect from 22.05.2019.

M/s. Care Security & Allied Services

Pratap Kumar Panda
Signature of the First Party
Managing Partner

- 1. Witness *Prakash Mishra*
- 2. Witness *Rinke Danta*

[Signature]
Signature of the Second Party
REGISTRAR
GANGADHAR MEHER UNIVERSITY
SAMBALPUR

- 1. Witness *[Signature]*
- 1. Witness *Baidhar Singh*



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AGREEMENT (P. 1/3)

09AA 836842

Agreement signed on this 22nd May, 2019

Between

M/S Care security and Allied Services of Bhubaneswar (First Party)

AND

The Registrar, Gangadhar Meher University, Sambalpur (Second Party)

1. That, the Second Party is in need of security personnel (both Armed and Unarmed) on daily wage basis for smooth management of the official business of the Gangadhar Meher University, Sambalpur.
2. That, the First Party being a registered service agency has been providing the manpowers/workers on daily wages basis since 1.02. 2010, the First Party after negotiation agreed to deploy daily wages as per rates noted against each type of workers with effect from 22nd May, 2019 with certain terms and conditions.

(A)

I. Minimum wages per each working day for all categories a personnel is fixed as per government notification

II. EPF @ 12% be deducted from gross total monthly wages of the personnel concerned as employees contribution

III. EPF @ 13.15% of the gross total monthly wage of the personnel concerned is deposited as employers contributions.

M/s. Care Security & Allied Services

Pratap Kumar Panda
Managing Partner


REGISTRAR
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SAMBALPUR

(B)

- I. ESI @ 1.75 % be deducted from gross total monthly wages of the personnel concerned as employees contribution.
- II. ESI @ 4.75% of the gross total monthly wages of the personnel concerned is deposited as employer's contribution.

Sl No.	Type of Person	Nature of Work	No. Of Persons	Minimum wage in Rs.	EPF 13.15%	ESI 4.75%	Service Charge 2% (5+6+7)	Total
1	2	3	4	5	6	7	8	9
1.	Unarmed Security	As declared by the University	As decided	9789.00 @326.30/per day	1287.25	464.97	230.82	11772.04
2.	Armed Security	As declared by the University	As decided	11289.00 @ 376.30/per day	1484.50	536.22	266.19	13575.91

(C)

- I. For the security personnel engaged, payment will, be made as per attendance during the entire month.
- II. University reserves the right to (a) assess the work performance of the deployed personnel, (b) even to seek withdrawal of the personnel(s) found inefficient and indisciplined by the service provider and (c) make requisition for new personnel as per the requirement of the university subject to mutually acceptable wages, terms and conditions.
- III. The above rates, terms and conditions etc. are to be effective from 22.05.2019.
- IV. The Service Provider is required to submit the documents/returns to the University in respect of statutory dues deposited in the account of outsourced personnel.

M/s. Care Security & Allied Services

Pratap Kumar Panda
Managing Partner

Handwritten Signature
REGISTRAR
GANGADHAR MEHER UNIVERSITY
SAMBALPUR

V. List of personnel to be engaged for the month, if so required, will be intimated by the University by first working day of every month.

VI. Identity cards with Proper Dress code are to be issued by the Service Provider to personnel deployed by it.

VII. The service provider will engage a person to watch and supervise the personnel deployed by it.

VIII. Other clarification and explanation to this agreement will be governed by the terms and conditions as detailed in the Tender Call Notice No. 3554/GMU date 11.07.2018.

That for deployment of the persons of above category in every month, the Second Party will pay (Rs 230.82 for Unarmed security and Rs. 266.19 for Armed Security) of the wages to the First Party as service charges. The Second Party reserves the right to disengage the daily wagers deployed by the first party if performance of the daily wagers is not satisfactory, under intimation to the first party.

That this agreement will be valid up to 31st March 2020 with effect from 22.05.2019.

M/s. Care Security & Allied Services

Pratap Kumar Panda
Signature of the First Party
Managing Partner

1. Witness *Prakash Mondal*

2. Witness *Ramesh Deata*

[Signature]
Signature of the Second Party
REGISTRAR
GANGADHAR MEHER UNIVERSITY
SAMBALPUR

1. Witness *[Signature]*
22/5/2019

2. Witness *Baidhar Singh He*



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44AA 879059

AGREEMENT

Agreement signed on this 1st Day of September 2018

BETWEEN

M/S Care Security and Allied Services of Bhubaneswar First Party.

AND

The Registrar, Gangadhar Meher University, Sambalpur Second Party.

1. That ,the Second Party is in need of man powers/workers on daily wage basic for smooth management of the official business of the Gangadhar Meher University, Sambalpur.
2. That, the First Party being a registered service agency has been providing the man powers/ workers on daily wages basic since 1.2.2010, the First Party after negotiation agreed to deploy daily wagers as per rates noted against each type of workers with effect from 1st September 2018 with certain terms and conditions.

(A)

- I. Minimum wages per each working day for all categories of personnel is fixed as per govt. notification.
- II. EPF @ 12% be deducted from gross total monthly wages of the personnel concerned as employees contribution.
- III. EPF @ 13% of the gross total monthly wage of the personnel concerned is deposited as employers contribution.

M/s. Care Security & Allied Services

Prateep Kumar Panda
Managing Partner


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SAMBALPUR

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- (B)
- (i) ESI @ 1.75% be deducted from gross total monthly wages of the personnel concerned as employees contribution.
- (ii) ESI @ 4.75% of the gross total monthly wages of the personnel concerned is deposited as employer's contribution.

Sl.No	Type of Person	Nature of work	No. of persons	Minimum Wage in Rs.	EPF	ESI	Service Charge	Total
1	Skilled	As decided by the University	As decided	6871.80	893.33	326.41	165.14	8256.68
2	Semi Skilled	As decided by the University	As decided	6351.80	825.73	301.71	152.64	7631.88
3	Unskilled	As decided by the University	As decided	5831.80	758.13	277.01	140.15	7007.09

(C)

- (i) Experienced personnel those who have work experience in similar Educational Institution will be given due weightage in the process of selection and fixation of remuneration.

(D)

- (i) For daily wagers engaged for day time work, payment will be made as per attendance during the working Days.
- (ii) University reserves the right to (a) assess the work performance of the deployed personnel, (b) even to seek withdrawal of the personnel(s) found inefficient and indiscipline by the Service Provider and (c) make requisition for new personnel as per the requirement of the University subject to mutually acceptable wages, terms & Conditions.
- (iii) The above rates, terms and conditions etc. are to be effective from 01.09.2018.
- (iv) The Service Provider is required to submit the documents / returns to the University in respect of statutory dues, deposited in the account of outsourced Personnel.
- (v) List of personnel to be engaged for the month if so required will be intimated by the University by 1st working day of every month.
- (vi) Identity cards with proper Dress Code are to be issued by the Service Provider to personnel deployed by it.
- (vii) The Service Provider will engage a person to watch and supervise the personnel deployed by it.

M/s. Care Security & Allied Services

Pratap Kumar Panda
Managing Partner

01/09/18
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SAMBALPUR

(viii) Other clarification and explanation to this agreement will be governed by the Terms and Conditions as detailed in the Tender Call Notice No.3554/GMU, dt. 11.07.2018.

In addition to the above category of manpowers/workers, other new category of manpowers/workers will be deployed as per the requirement of the University after negotiation of rates of wages mutually agreed upon and depending on suitability for the persons deployed.

That for deployment of the persons of above category in every month, the Second Party will pay the required amount of the wages to the First Party as Service charges. The Second Party reserves the right to discharge the daily wagers deployed by the first party if performance of the daily wagers is not satisfactory, under intimation to the First Party.

That this agreement will be valid up to 31st March 2019 with effect from 01.09.2018.

M/s. Care Security & Allied Services

Pratap Kumar Panda
Signature of the First Party

Party **Managing Partner**

1. Witness

Binaya Kumar Mishra

2. Witness

Charan Kumar Mishra

11/9/18
Signature of the Secy
REGISTRAR
GANGADHAR MEHER UNIVERSITY
SAMBALPUR

1. Witness
Sharat Kumar Majhi
11/9/18

2. Witness
Baidhar Singh
11/9/18